

EQUAL EXCHANGE CAREERS

Work for Fair Trade: Be an Equal Exchange Barista!

Serve coffee sweetened with justice when you work for the nation's oldest Fair Trade organization. Equal Exchange Espresso, located at Ballard Market, was voted "Best in Ballard" for 2007-2008. If you love coffee, community, and customer service, please consider joining our team!



Our objective is to provide a service to the Ballard community that also promotes Equal Exchange's mission to support small-scale farmers. Features of the "Triple E" include:

- High-quality food & beverages including a variety of local & organic products
- Professional, knowledgeable, and friendly staff
- Convenient location

Job Description

- Part-time, hourly positions available. Must be available to work holidays & weekends
- Pay: \$8.75/hour plus tips
- Reports to: Retail Coffeeshop Manager
- Based in: Ballard Market, 1400 NW 56th, Seattle, WA 98107
- Hours of operation: 6am – 6pm Monday – Saturday; 7am – 6pm Sunday
- Potential to transition to worker-owner track position with benefits after 6 months

Qualifications:

- Ability to communicate well with customers & co-workers
- Ability to effectively problem solve with customers
- Previous retail food establishment experience
- Previous cash handling experience
- Previous coffee equipment experience preferred
- Previous experience with progressive organization preferred
- Ability to work well with others
- Ability to reliably cover assigned shifts

Responsibilities include:

- Provide excellent customer service
- Prepare consistently high-quality espresso and coffee drinks
- Maintain equipment and facilities through hourly, daily, and weekly cleaning tasks
- Accurately operate cash register and count drawer at change of shift
- Help stock ingredients and supplies
- Participate in promotional activities as needed
- Understand Equal Exchange's producer partners and trading model
- Flexibility to engage in other tasks as needed by the organization

To apply:

Pick up an application packet at the café and return it in person or via fax at 206-781-0847. Questions? Call 206-783-4955.

More about Equal Exchange:

Equal Exchange was founded in 1986 to create a new approach to trade, one that engages consumers and builds honest and Fair Trade relationships through cooperative principles.

As a worker-owned Fair Trade Organization, we build long-term trade relationships, connecting consumers with small-scale farmers and their families around the world through quality foods.

Our Guiding Principles

- Trade directly with democratically organized small farmer cooperatives.
- Facilitate credit for producer organizations.
- Pay producers a guaranteed minimum price that provides a stable source of income as well as improved social services.
- Provide high quality food products.
- Support sustainable farming practices.
- Build a democratically-run cooperative workplace.
- Develop more environmentally sound business practices.

For further information about Equal Exchange visit www.equalexchange.coop

Equal Exchange Espresso – Ballard Market, Seattle, WA Barista Application

Contact Information

Name:	
Phone:	E-mail:
Mailing Address:	
Date Available:	Days & Hours Available:
Desired # Hours/wk:	



In the space below (or on a separate page), tell us why you are interested in this position, and what you would bring to Equal Exchange Espresso:

Please complete the following sections or attach a current resume.

Relevant Experience

Employer	Location	Dates of Employment	Responsibilities

References (Minimum 2 Professional)

Name	Phone/E-mail	Relationship	Dates Worked With

Education, Vocational, and Job-Related Training

Name of School/ Organization	Location	Dates of Attendance	Years Completed	Course of Study

Certifications, Training, and Licenses (if applicable) Example: Green Coffee Grader, RN

License, Registration, or Certification	Number	Date Received	Expiration Date	Issuing Organization

Equal Exchange, Inc. requires background checks for all finalists for a position. Any applicant who refuses to sign a release is no longer considered eligible for employment. Please complete and attach: "Prospective Employee Request" for driving records; "Disclosure to Employment Applicant" for a consumer report, and the general "Release Authorization." Keep the "Summary of your Rights."

Please return this application to: Cafe Manager
In person: 1400 NW 56th St. Ballard - Fax: 206-781-0847

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