

EQUAL EXCHANGE, INC. AND SUBSIDIARY

Audited Consolidated Financial Statements and Supplementary Information

Years Ended December 31, 2013 and 2012

EQUAL EXCHANGE, INC. AND SUBSIDIARY AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION YEARS ENDED DECEMBER 31, 2013 AND 2012

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To The Stockholders Equal Exchange, Inc. West Bridgewater, Massachusetts

We have audited the accompanying consolidated financial statements of Equal Exchange, Inc. (a Massachusetts corporation) and OKE USA Fruit Company (a Subsidiary), which comprise the consolidated balance sheets as of December 31, 2013 and 2012, and the related consolidated statements of earnings, retained earnings, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Equal Exchange, Inc. and Subsidiary as of December 31, 2013 and 2012, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

LMHS, P.C.

LMHS, P.C. Norwell, Massachusetts

March 6, 2014

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2013 AND 2012

	ASSETS	2013	2012
	ASSETS		
CURRENT ASSETS:			
Cash		\$ 1,129,025	\$ 489,817
Accounts Receivable		3,554,608	3,123,181
Inventory		15,730,476	14,698,437
Notes Receivable, Current Portion		3,230	131,836
Prepaid Expenses and Other		894,268	855,604
Prepaid Corporate Income Taxes		•	49,800
Deferred Income Taxes		323,616	361,221
•		21,635,223	19,709,896
PROPERTY AND EQUIPMENT, NET		5,980,500	5,968,678
OTHER ASSETS:			
Intangible Assets, Net		6,041	99,140
Investments		494,910	83,360
Notes Receivable, Net of Current Portion		,.	3,230
		500,951	185,730
		\$ 28,116,674	\$ 25,864,304
LIABILITIES AND	STOCKHOLDERS' EC	UITY	
CURRENT LIABILITIES:			
Notes Payable - Lines of Credit		\$ 1,613,671	\$ 1,746,266
Current Portion of Long-Term Debt		2,152,851	1,536,277
Accounts Payable and Accrued Expenses		3,330,095	3,269,931
Corporate Income Taxes Payable		421,459	5,205,551
Patronage Rebates Payable		681,725	329,745
Tationage Repates Tayable		8,199,801	6,882,219
		0,177,001	0,002,219
LONG-TERM LIABILITIES:			
Long-Term Debt, Net of Current Portion		1,670,000	2,301,539
Deferred Income Taxes		1,030,000	990,000
		2,700,000	3,291,539
MINORITY INTEREST IN CONSOLIDATED SUBSIDIAR	Y	166,286	160,163
STOCKHOLDERS' EQUITY:			
Preferred Stock, \$1 Par Value; 9,999,500	Shares		
Authorized; Issued and Outstanding, 418			
Shares in 2013 and 399,948 Shares in 20		11,521,896	10,999,389
Common Stock, \$1 Par Value; 500 Shares			
Authorized; Issued and Outstanding, 110	Shares		
in 2013 and 106 Shares in 2012		329,558	314,233
Less: Common Stock Subscriptions Rece	ivable	(45,982)	
Retained Earnings		5,245,115	4,256,952
		17,050,587	15,530,383
		\$ 28,116,674	\$ 25,864,304

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF EARNINGS AND RETAINED EARNINGS YEARS ENDED DECEMBER 31, 2013 AND 2012

	2013	2012
NET SALES	\$ 56,140,856	\$ 51,046,384
COST OF SALES	38,803,018	37,343,411
GROSS PROFIT	17,337,838	13,702,973
OPERATING EXPENSES: Bad Debt Expense (Recovery) General and Administrative Expenses	4,646 14,305,839 14,310,485	(28,828) 11,828,711 11,799,883
EARNINGS FROM OPERATIONS	3,027,353	1,903,090
OTHER INCOME AND (EXPENSE): Interest Income Interest Expense	12,497 (381,875) (369,378)	4,420 (479,088) (474,668)
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST	2,657,975	1,428,422
<pre>INCOME TAXES (CREDIT): Current: Federal State Deferred: Federal State</pre>	730,113 300,000 1,030,113 77,605 77,605 1,107,718	340,000 162,000 502,000 150,000 (3,725) 146,275 648,275
EARNINGS BEFORE MINORITY INTERST	1,550,257	780,147
MINORITY INTEREST IN EARNINGS (LOSS) OF CONSOLIDATED SUBSIDIARY	8,455	(559)
NET EARNINGS	1,541,802	780,706
RETAINED EARNINGS, BEGINNING	4,256,952	3,987,139
PREFERRED STOCK DIVIDENDS PAID	(553,639)	(510,893)
RETAINED EARNINGS, ENDING	\$ 5,245,115	<u>\$ 4,256,952</u>

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2013 AND 2012

	2013	2012
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net Earnings	A 3 5/1 000	
Noncash Items Included in Net Earnings:	\$ 1,541,802	\$ 780,706
Deferred Income Taxes, Net	77 (05	
· · · · · · · · · · · · · · · · · · ·	77,605	146,275
Depreciation and Amortization	1,032,262	947,815
(Increase) Decrease in: Accounts Receivable		
	(431,427)	•
Inventory	(1,032,039)	•
Prepaid Expenses and Other	(38,664)	
Prepaid Corporate Income Taxes	49,800	(49,800)
Increase (Decrease) in:		
Accounts Payable and Accrued Expenses	60,164	1,071,129
Corporate Income Taxes Payable	421,459	(271,632)
Patronage Rebates Payable	351,980	<u>(46,637</u>)
	2,032,942	2,667,076
CASH FLOWS FROM INVESTING ACTIVITIES:		
Additions to Property and Equipment	(047 705)	(0/0 (50)
Disposals of Property and Equipment, Net	(947,705)	(848,652)
Decrease in Intangible Assets	1,721	/ / ^^^
Increase in Investments, Net	(5,001)	•
(Increase) Decrease in Notes Receivable, Net	(411,550)	
(Increase) Decrease in Notes Receivable, Net	131,836	(61,017)
	(1,230,699)	(954,667)
CASH FLOWS FROM FINANCING ACTIVITIES:		
New Borrowings:		
Notes Payable - Lines of Credit	9,165,741	11,834,213
Long-Term Debt	1,350,000	100,000
Debt Reduction:	1,230,000	100,000
Notes Payable - Lines of Credit	(9,298,336)	(13,551,139)
Long-Term Debt	(1,364,965)	(132,239)
Increase (Decrease) in Minority Interest	6,123	(5,161)
Proceeds From Common Stock Subscriptions	31,494	36,159
Proceeds From Issuance of Preferred Stock	236,450	178,712
Proceeds From Dividend Reinvestment	349,333	· · · · · · · · · · · · · · · · · · ·
Redemption of Preferred Stock		322,772 (231,055)
Redemption of Common Stock	(63,276) (21,960)	
Preferred Stock Dividends Paid		• •
ricteried block bividends raid	(553,639)	
	(163,033)	(1,980,021)
NET INCREASE (DECREASE) IN CASH	639,208	(267,612)
CASH - BEGINNING	489,817	757,429
CASH - ENDING		\$ 489,817
	¥ ±1±20,000	702,01/

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2013 AND 2012 (Continued)

SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION

	2013	 2012
Cash Paid During The Year For:		
Interest	\$ 385,737	\$ 486,954
Income Taxes	\$ 558,854	\$ 820,855

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

- 1. Principles of Consolidation The consolidated financial statements include the accounts of Equal Exchange, Inc. and its majority-owned subsidiary OKE USA Fruit Company (the Company). All significant intercompany transactions and balances have been eliminated in these consolidated financial statements.
- 2. Organization Equal Exchange, Inc. was organized under the General Laws of the Commonwealth of Massachusetts as a worker cooperative and commenced operations in 1986. All voting stock is owned by employees of Equal Exchange, Inc., each of whom is limited to one share. Equal Exchange, Inc. distributes a portion of its annual profits to the worker-owners as a patronage rebate. Worker-owners may decide to extend membership to an employee after one year of service. Equal Exchange, Inc. also offers non-voting preferred stock, which pays a variable, noncumulative, annual dividend, targeted at five percent of the value of the preferred stock.

OKE USA Fruit Company was incorporated under the laws of the state of Delaware on May 18, 2006.

3. Operations - Equal Exchange, Inc. is engaged in the manufacturing and distribution of coffee, tea, cocoa, chocolate and related products nationally, with its main office located at 50 United Drive, West Bridgewater, Massachusetts. Equal Exchange, Inc. was formed to establish equitable trade relationships between small farmers around the world and U.S. consumers. Equal Exchange, Inc. buys green coffee beans directly from farmers' cooperatives and imports the coffee to the United States. Equal Exchange, Inc. pays a price that covers the cost of production, provides farmers a living wage, and includes a social premium to the cooperative, in accordance with internationally established fair trade practices. Tea, cocoa and chocolate are also purchased according to fair trade practices. Equal Exchange, Inc. performs coffee roasting and packaging production at its West Bridgewater, Massachusetts facility. In addition, Equal Exchange, Inc. contracts for coffee roasting, cocoa and chocolate manufacturing, and product packaging, and sells and distributes its products nationally through distributors, retail stores, restaurants and solidarity organizations. To better serve its customers, Equal Exchange, Inc. purchases and loans coffee grinders, brewers and retail display equipment to its customers.

OKE USA Fruit Company wholesales produce to customers in the United States while establishing a model for international trade that fosters farmer ownership, fair trade practices and environmental protection.

4. Method of Accounting - The Company's policy is to prepare its consolidated financial statements on the accrual method of accounting whereby revenues are recognized when earned and expenses are recognized when incurred. This method of accounting conforms to generally accepted accounting principles.

- A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)
 - 5. Concentration of Credit Risk Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of deposits in excess of federally insured limits, accounts receivable, and credit guarantees for certain vendors. These risks are managed by maintaining all deposits in high quality financial institutions, obtaining signed sales orders, and/or establishing credit limits with all customers, and obtaining signed contracts with vendors. Management believes that the Company is not exposed to any significant credit risk as a result of these credit concentrations.
 - 6. Cash and Cash Equivalents For purposes of the consolidated statements of cash flows, the Company considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.
 - 7. Inventory The Company's inventory is valued at the lower of cost (first in, first out) or market.
 - 8. Property and Equipment Property and equipment are recorded at cost.

 Maintenance and repairs are charged to expense as incurred whereas major betterments are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets.
 - 9. Intangible Assets Intangible assets subject to amortization include capitalized software and development costs and deferred financing costs, all of which are amortized using the straight-line method over 7-10 years.
 - 10. Revenue Recognition Revenue on sales of coffee, tea, cocoa, chocolate, produce and related products is recognized when orders are shipped.
 - 11. Fair Value of Financial Instruments The Company's financial instruments include cash and cash equivalents, accounts receivable, notes receivable, accounts payable, accrued expenses, notes payable and long-term debt. The recorded values of cash and cash equivalents, accounts receivable, notes receivable, accounts payable, accrued expenses, and notes payable approximate their fair values based on their short-term nature. The recorded values of long-term debt approximates their fair values, as current interest rates approximate market rates.
 - 12. Freight The Company includes freight in as a component of inventory and freight out as part of cost of sales.
 - 13. General and Administrative Expenses These expenses are charged to operations as incurred and are not allocated to cost of sales.
 - 14. Income Taxes The Company exists, for income tax purposes, as two separate entities: Equal Exchange, Inc. and OKE USA Fruit Company. Federal and state income taxes are provided based upon earnings and tax rates applicable to the Company using the method of accounting described above.

- A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

 Deferred income taxes are provided for differences in timing in reporting income for consolidated financial statement and tax purposes arising principally from differences in the methods of accounting for allowances for bad debts, accrued absences and depreciation. Bad debts are reported for tax purposes on the direct write-off method and for consolidated financial statement purposes on the allowance method. Accrued absences are reported for tax purposes on the cash method and for consolidated financial statement purposes on the accrual method. Depreciation is reported for tax purposes over shorter periods of time and at a more accelerated rate than the method for consolidated financial statement purposes. Deferred tax assets and liabilities are classified as current or non-current in the accompanying consolidated balance sheets, based upon classification of the related asset or liability.
 - 15. Uncertainty In Income and Other Taxes The Company adopted the new standards for Accounting for Uncertainty in Taxes, (Income, Sales, Use and Payroll Taxes), which requires the Company to report any uncertain tax positions and to adjust its consolidated financial statements for the impact thereof. As of December 31, 2013 and 2012, the Company determined that it had no tax positions that did not meet the "more likely than not" threshold of being sustained by the applicable tax authority. The Company files tax and information returns in the United States Federal, Massachusetts and other state jurisdictions. These returns are generally subject to examination by tax authorities for the last three years.
 - 16. Sales Tax The Company excludes from its sales all sales taxes assessed to its customers. Sales taxes assessed on sales are recorded as accrued liabilities until remitted to state agencies.
 - 17. Use of Estimates The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.
 - 18. Patronage Rebates The By-Laws of Equal Exchange, Inc. require it to make a patronage rebate to each worker-owner, based on its current year profit. Accordingly, the Company accounts for patronage rebates as an increase in operating expenses in the current year.

B. ALLOWANCE FOR DOUBTFUL ACCOUNTS:

The Company utilizes the allowance method to account for uncollectible accounts receivable balances. Under the allowance method, an estimate of uncollectible customer balances is made based on the Company's prior history and other factors such as the credit quality of the customer and economic conditions of the market. Based on these factors, at December 31, 2013 and 2012, there was an allowance for doubtful accounts of \$57,041.

c.	INVENT					
	Invento	ory consists of the following at December 31,:				
				2013		2012
		essed green coffee beans and bananas sed coffee, tea, cocoa, chocolate,	\$	7,963,709	\$	9,377,668
	and s	snacks and supplies	_	7,766,767	_	5,320,769
			<u>\$</u>	<u>15,730,476</u>	\$	14,698,437
D.	NOTES E	RECEIVABLE:				
ν.		Receivable consists of the following at December	- 31	•		
	110000	december	. Ji, 	2013		2012
	6.00%	Installment Note Receivable - Equal Exchange U	TU.			
	0.00%	Due in monthly installments of \$20,110	IN:			
		including interest to September, 2013.	\$		\$	97,131
		including interest to beptember, 2013.	Ÿ	_	Ą	97,131
	5.00%	Installment Note Receivable - La Siembra:				
		Due in monthly installments of \$1,625,				
	4	including interest to September, 2013.				20,519
						20,317
	5.00%	Installment Note Receivable - La Siembra:				•
	2 7 5 5 75	Due in monthly installments of \$1,625,				
		including interest to January, 2014.		3,230		17,416
		including interest to building, 2014.		3,230		135,066
		Current Portion	(3,230		133,836)
		ourient foldion	<u>ر</u>	<u> </u>	<u>د</u> ک	3,230
			y		₽	<u>UCZ 6 C</u>
		lowing is a schedule by years of the aggregate ble at December 31,:	matur	cities of n	otes	3
		2014			\$	3,230
Ε.	PROPERT	Y AND EQUIPMENT:				
	Propert	y and Equipment consists of the following at De	cembe	er 31,:		
				2013		2012
	Land		\$	502,688	\$	502,688
		ing and Improvements	Y	3,838,290	Y	3,773,609
		e Roasting and Packaging Equipment		4,229,704		3,773,009
		ture, Fixtures, Equipment and Software		3,312,568		3,136,526
		outo, limented, inquipment and bottware		1,883,250	1	3,136,326 $1,362,142$
	Accum	ulated Depreciation		5,902,750)		
	1100 alli	mranes poblectation	Ś	5.980.500	2	5,393,464) 5,968,678

INTANGIBLE ASSETS:

Intangible Assets consists of the following at December 31,: 2013 Capitalized Software and Development Costs, Net of Accumulated Amortization of \$220,265 and \$122,165 in 2013 and 2012, respectively.

6,041

99,140

In accordance with FASB ASC 350-40-30-1, the Company capitalized the costs associated with establishing a cooperative supply chain referred to as P6. costs include software development, product branding, website design and launch, brochure production, legal costs and marketing initiatives.

G. INVESTMENTS:

Investments consist of the following at December 31,:

		2013	 2012
Liberation Foods	\$	63,360	\$ 63,360
Coop Capital Fund NE		20,000	20,000
Real Pickles		5,000	
Equal Exchange Trading	<u></u>	406,550	
	\$	494,910	\$ 83,360

During 2013, Equal Exchange, Inc. (EE US) purchased class B non-voting shares of Equal Exchange Trading of Edinburg Scotland, UK (EE UK). In connection with this investment, EE US received four voting seats on EE UK's board of directors (a less than fifty percent voting interest) and the position of CEO was appointed to an EE US executive director. At December 31, 2013, this investment is being accounted for at cost.

NOTES PAYABLE - LINES OF CREDIT:

The Company has a \$5,750,000 secured line of credit with TD Bank, N.A, with a maturity date of June 30, 2014. This line of credit bears interest at the bank's prime lending rate and is secured by substantially all business assets of the Company, crossed to existing collateral pledged to TD Bank, N.A. behind the PCI second mortgage. At December 31, 2013 and 2012, there were no amounts outstanding on this line of credit.

The Company has a \$4,000,000 unsecured rolling credit facility with Shared Interest, a socially responsible organization based in the United Kingdom. The purpose of this credit facility is to finance purchases from small farmer associations approved by Shared Interest. Under the terms of this credit facility, Shared Interest pays producers for coffee shipped to the Company. The Company is required to repay Shared Interest in full within five months following the settlement date. Advances bear interest at the borrowing rate of Shared Interest, plus one percent, 7% at December 31, 2013 and 2012. This credit facility may be terminated upon 180 days notice. At December 31, 2013 and 2012, the outstanding balance on this rolling credit facility amounted to \$1,143,671 and \$1,746,266, respectively.

H. NOTES PAYABLE - LINES OF CREDIT: (Continued)
The Company also has a \$1,000,000 secured line of credit with Eastern Bank. This line of credit bears interest at the bank's prime lending rate and is secured by certificates of deposit held by Eastern Bank that are owned by individuals and institutions affiliated with the Company. The Company can borrow up to ninety percent of the face value of the certificates of deposit. At December 31, 2013 and 2012, the outstanding balance on this line of credit amounted to \$470,000 and zero, respectively.

I. LONG-TERM DEBT:

1.		erm DEBT: erm Debt consists of the following at December 3	31 ,: —	2013	 2012
	4.50%	Note Payable - Calvert Social Investment Foundation: Due in semi-annual interest-only payments with a balloon payment due June, 2013.	\$	-	\$ 1,000,000
	4.25%	Note Payable - MMA Community Development Investment: Due in semi-annual interest-only payments with a balloon payment due August, 2013.		:	250,000
	7.14%	Mortgage Note Payable - T.D. Bank, N.A.: Due in monthly installments of approximately \$13,658 including interest with a balloon payment due July, 2014. The interest rate is hedged through the use of a swap contract.		1,219,896	1,290,584
	6.00%	Mortgage Note Payable - PCI: Due in monthly installments of \$7,321 including interest with a balloon payment due October, 2014.		691,955	736,232
	4.50%	Note Payable - Calvert Social Investment Foundation: Due in semi-annual interest-only payments with a balloon payment due August, 2016.		1,000,000	
	4.25%	Note Payable - MMA Community Development Investment: Due in semi-annual interest-only payments with a balloon payment due August, 2016.		350,000	

I. <u>LONG-TERM DEBT</u>: (Continued)

		2013	2012
3.75%	Note Payable - Twin Pines Cooperative Foundation:		
	Due in annual interest-only payments		
	with a balloon payment due May, 2017.	100,000	100,000
3.00% to 5.00%	Notes Payable - Various Individuals and Institutions: Due in annual or semiannual interest-only		
	payments, with balloon payments due at		
	varying maturity dates through July, 2018.	461,000	461,000
		3,822,851	3,837,816
	Current Portion	<u>(2,152,851</u>)	(1,536,277)
		\$ 1,670,000	\$ 2,301,539

The following is a schedule by years of the aggregate maturities of indebtedness at December 31,:

2014	\$ 2,152,851
2015	110,000
2016	1,390,000
2017	110,000
2018	60,000
	<u>\$ 3,822,851</u>

J. MINORITY INTEREST IN SUBSIDIARY:

An ownership interest of 10 percent in the subsidiary is held by unrelated parties. This interest, reflected on the balance sheets as a separate line item, is the summation of the net investments made by these unrelated parties plus their proportionate share of the inception-to-date earnings and loss, and is not necessarily reflective of its market value.

K. CAPITAL STRUCTURE:

1. Preferred Stock

The Company has a single class of non-voting Class B preferred stock. These shares have a par value of \$1 and a face value of \$27.50, and are sold to individuals and organizations. The Company pays annual cash dividends, targeted at five percent of the face value of the preferred stock. The actual amount is declared annually by the Board of Directors based on Company performance. The dividend is non-cumulative. The preferred shares have a dissolution preference equal to their face value.

In 2010, the Board of Directors authorized and approved a subscription agreement in which the corporation intended to raise up to \$2,000,000 through the sale of Class B Preferred Stock. In accordance with this subscription agreement, in 2013, the Company sold 8,212 shares of Class B Preferred Stock and raised \$236,450. In 2012, the Company sold 6,499 shares of Class B Preferred Stock and raised \$178,712.

K. <u>CAPITAL STRUCTURE</u>: (Continued)

All stock subscription agreements referred to above were executed in accordance with the rules and regulations under Section 3(b) of Regulation D, Rule 505 of the Securities and Exchange Commission pursuant to the Securities Act of 1933.

Stockholders owning preferred stock may, beginning two years after the original purchase date, sell their preferred stock back to the Company in accordance with the following schedule:

After year 2 - at 70% of face value After year 3 - at 80% of face value After year 4 - at 90% of face value After year 5 - at 100% of face value

The Company has the option of making the redemptions described above by converting the preferred shares to five year, five percent promissory notes.

If at any time the debt-to-equity ratio of the Company (defined as the Company's total liabilities divided by the Company's total stockholders' equity) exceeds 2:1, the Board of Directors may postpone or refuse a request for redemption. In addition, if at any time the Board of Directors determines that a requested redemption would impair the ability of the Company to operate effectively, the Board of Directors may limit, postpone or refuse the requested redemption.

The face value of preferred stock, eligible for redemption under the terms described above, are as follows for the year ending December 31,:

2014	\$ 10,480,240
2015	372,023
2016	422,870
2017	183,725
2018 and Thereafter	63,038
	\$ 11.521.896

2. Common Stock

The Company has a single class of voting Class A common stock, referred to as membership shares. Class A common shares have a \$1 par value and are sold at a price equal to \$2,000 per share, plus inflation since 1990. In 2013 and 2012, the price per share was \$3,450 and \$3,395, respectively. After one year's service, and absent denial of membership by 20% of the existing members, employees of the Company may purchase one membership share. No individual may own more than one membership share. No dividends are paid on these shares, but the employees who hold them are eligible for patronage rebates.

K. <u>CAPITAL STRUCTURE</u>: (Continued)

3. Common Stock Subscriptions Receivable

Members usually choose to pay for their membership share through payroll deductions over several years. The Company issues the membership share immediately and credits the common stock account for the full issue price of the share; unpaid amounts due from the member are recorded as Common Stock Subscriptions Receivable, which are separately reflected as a reduction to Stockholders' Equity.

4. Preferred Stock Transactions

			Premium	Total Paid In on
	# of	Par	Over Par	Preferred
	Shares	<u>Value</u>	Value	Stock
Balance, December 31, 2011	390,116	\$390,116	\$10,338,844	\$10,728,960
Shares issued for cash	6,499	6,499	172,213	178,712
Dividends Reinvested	11,735	11,735	311,037	322,772
Shares redeemed for cash	<u>(8,402</u>)	(8,402)	(222,653)	(231,055)
Balance, December 31, 2012	399,948	\$399,948	\$10,599,441	\$10,999,389
Shares issued for cash	8,212	8,212	228,238	236,450
Dividends Reinvested	12,703	12,703	336,630	349,333
Shares redeemed for cash	<u>(2,301</u>)	<u>(2,301</u>)	<u>(60,975</u>)	(63,276)
Balance, December 31, 2013	418,562	\$418,562	\$11,103,334	<u>\$11,521,896</u>

The Company has authorized at Board Meetings the issuance of additional shares of both common and preferred stock beyond the number of shares authorized initially in the Articles of Incorporation.

5. Common Stock Transactions

	# of Shares	Par Value	Premium Over Par Value	Total Paid In on Common Stock
Balance, December 31, 2011	108	\$ 108	\$ 318,645	\$ 318,753
Shares issued for subscriptions receivable Shares redeemed for cash	5 <u>(7</u>)	5 <u>(</u> 7)	16,865 <u>(21,383</u>)	16,870 (21,390)
Balance, December 31, 2012	106	\$ 106	\$ 314,127	\$ 314,233
Shares issued for subscriptions receivable Shares redeemed for cash	11 (7)	11 (7)	37,274 (21,953)	37,285 (21,960)
Balance, December 31, 2013	<u>110</u>	<u>\$ 110</u>	\$ 329,448	\$ 329,558

L. INCOME TAXES:

The Company accounts for income taxes in accordance with FASB ASC 740, whereby deferred taxes are provided for temporary differences arising from assets and liabilities whose bases are different for financial reporting and income tax purposes. Deferred taxes relate primarily to differences in calculating depreciation on fixed assets and the timing of deductibility of certain other operating expenses.

M. PATRONAGE REBATES:

The By-Laws of Equal Exchange, Inc. require it to make an annual patronage rebates to each worker-owner. The patronage rebate is calculated at forty percent of the net profit or loss, after state income taxes and preferred stock dividend payments, but before charitable donations and federal income taxes. The rebate is then adjusted to reflect the ratio of hours worked by worker-owners to hours worked by all employees. Each year, the Board of Directors determines the allocation of the patronage rebate between payments in cash versus deferral held in the worker-owners' capital accounts, subject to a requirement that at least twenty percent be paid in cash. Profits not paid as dividends on preferred stock or as patronage rebates are retained to capitalize the business, and are not allocated to any individual worker-owners. For the years ended December 31, 2013 and 2012, patronage rebate expense amounted to \$747,758 and \$322,100, respectively.

N. ADVERTISING AND BUSINESS PROMOTION:

The Company follows the policy of charging the costs of advertising and business promotion to expense as incurred. For the years ended December 31, 2013 and 2012, advertising costs amounted to \$1,432,755 and \$1,116,491, respectively.

O. CHARITABLE CONTRIBUTIONS:

The Company makes charitable contributions to unrelated tax exempt organizations that promote Fair Trade Industry activities. For the years ended December 31, 2013 and 2012, charitable contributions amounted to \$292,328 and \$151,400, respectively.

P. OPERATING LEASES:

The Company leases distribution and retail space in Massachusetts, Minnesota and Oregon for terms in excess of one year. Rent expense for the years ended December 31, 2013 and 2012 amounted to \$334,647 and \$219,837, respectively.

The following is a schedule by years of the future minimum lease payments as of December 31,:

2014	\$ 306,330
2015	235,252
2016	208,120
2017	210,468
2018 and Thereafter	198,429
2010 and incleared	\$ 1,158,599

Q. GUARANTEE OF PRODUCER INDEBTEDNESS:

Shared Interest has committed up to \$1,000,000 for advances directly to producers with contracts to sell coffee to the Company. These advances are limited to sixty percent of the contract price, with a maximum amount per producer of \$135,000, and are available to producers up to ten months before coffee is delivered to the Company. The Company guarantees 25% of the producer advances made by Shared Interest. At December 31, 2013 and 2012, producer advances guaranteed by the Company amounted to \$698,493 and \$718,380, respectively. During the years ended December 31, 2013 and 2012, the Company did not incur any losses related to guaranteed producer advances.

R. RETIREMENT PLAN:

The Company sponsors a Safe Harbor 401(k) Retirement Plan for its eligible employees. To become eligible for the Plan, an employee must have completed one full year of continuous employment. For the years ended December 31, 2013 and 2012, the Company contributed 3% of each eligible employee's annual compensation. For the years ended 2013 and 2012, the Company's contribution to this plan totaled \$149,064 and \$141,023, respectively. These amounts are included in Payroll Taxes and Employee Benefits.

S. MAJOR CUSTOMER:

For the years ended December 31, 2013 and 2012, the Company had one major customer, to which sales accounted for approximately 23% and 24% of the Company's revenue, respectively. At December 31, 2013 and 2012, accounts receivable from this customer represented approximately 28% and 21%, respectively, of the total accounts receivable balance.

T. <u>SUBSEQUENT EVENTS</u>:

Management has evaluated events occurring after the consolidated balance sheet date through March 6, 2014, the date in which the consolidated financial statements were available to be issued. No material events have been identified which would require disclosure under FASB ASC 855-10-50-1.



INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION

To The Stockholders Equal Exchange, Inc. West Bridgewater, Massachusetts

We have audited the consolidated financial statements of Equal Exchange, Inc. and Subsidiary as of and for the years ended December 31, 2013 and 2012, and our report thereon dated March 6, 2014, which expressed an unmodified opinion on those consolidated financial statements, appears on pages 1 and 2. Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

LMHS, P.C.

LMHS, P.C. Norwell, Massachusetts

March 6, 2014

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATING BALANCE SHEETS DECEMBER 31, 2013

	EQUAL EXCHANGE, INC	OKE USA FRUIT COMPANY	CONSOLIDATING ENTRIES	CONSOLIDATED BALANCE SHEET
	<u>ASSETS</u>			
CURRENT ASSETS:		A 050 050	•	\$ 1,129,025
Cash	\$ 875,969	\$ 253,056	\$ -	3,554,608
Accounts Receivable	3,163,540	391,068		15,730,476
Inventory	15,603,721 253,230	126,755	(250,000)	3,230
Notes Receivable, Current Portion	894,268		(250,000)	894,268
Prepaid Expenses and Other Deferred Income Taxes	146,000	177,616		323,616
Defetted income lakes	20,936,728	948,495	(250,000)	21,635,223
PROPERTY AND EQUIPMENT:				
Land	502,688			502,688
Building and Improvements	3,838,290			3,838,290
Coffee Roasting and Packaging Equipment	4,229,704			4,229,704
Furniture, Fixtures, Equipment and Software	3,312,568			3,312,568
	11,883,250			11,883,250
Accumulated Depreciation	(5,902,750)			(5,902,750)
	5,980,500			5,980,500
OTHER ASSETS:				6,041
Intangible Assets, Net	6,041		(419 152)	494,910
Investments	913,062		(418,152) (418,152)	500,951
	919,103 \$27,836,331	\$ 948,495	\$ (668,152)	\$28,116,674
TAADII IM	TRO AND CONCENSION DE	PROLECUITY		
CURRENT LIABILITIES:	ES AND STOCKHOLDE	KS EQUILI		
Notes Payable - Lines of Credit	\$ 1,613,671	\$ -	ş - ·	\$ 1,613,671
Current Portion of Long-Term Debt	2,152,851	250,000	(250,000)	2,152,851
Accounts Payable and Accrued Expenses	3,216,038	97,998	16,059	3,330,095
Corporate Income Taxes Payable	421,459	·		421,459
Patronage Rebates Payable	681,725			681,725
. dazenage novata, a	8,085,744	347,998	(233,941)	8,199,801
LONG-TERM LIABILITIES:				
Long-Term Debt, Net of Current Portion	1,670,000			1,670,000
Deferred Income Taxes	1,030,000			1,030,000
	2,700,000			2,700,000
MINORITY INTEREST IN CONSOLIDATED SUBSIDIARY			166,286	166,286
STOCKHOLDERS' EQUITY:				
Class A Shares	•	580,639	(580,639)	
Class B Shares		190,000	(190,000)	
Class C Shares		27,000	(27,000)	11 501 004
Preferred Stock	11,521,896			11,521,896 329,558
Common Stock	329,558			(45,982)
Less: Subscriptions Receivable	(45,982)	/107 1/21	197,142	5,245,115
Retained Earnings	5,245,115	(197,142) 600,497	(600,497)	17,050,587
	17,050,587			\$28,116,674
	\$27,836,331	\$ 948,495	\$ (668,152)	270.110.074

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATING STATEMENTS OF EARNINGS YEAR ENDED DECEMBER 31, 2013

	EQUAL EXCHANGE, INC	OKE USA FRUIT COMPANY	CONSOLIDATING ENTRIES	CONSOLIDATED EARNINGS
NET SALES	\$ 51,827,039	\$ 4,313,817	\$ -	\$56,140,856
COST OF SALES:				
Purchases	31,510,692	2,956,627		34,467,319
Freight	2,756,048	922,759		3,678,807
Utilities	157,628			157,628
Warehouse Occupancy Costs	109,394	33,453		142,847
Depreciation	356,417	,		356,417
•	34,890,179	3,912,839		38,803,018
GROSS PROFIT	16,936,860	400,978		17,337,838
OPERATING EXPENSES:				
Salaries and Wages	6,086,564	153,250		6,239,814
Payroll Taxes and Employee Benefits	1,812,622	41,275		1,853,897
Advertising and Business Promotion	1,422,403	10,352		1,432,755
Bad Debt Expense	4,646			4,646
Certification Fees	113,571			113,571
Charitable Contributions	292,328			292,328
Computer Expense and Service	156,878			156,878
Consulting Expense	131,509			131,509
Contracted Services	96,762			96,762
Credit Card Service Fees	285,008			285,008
General and Administrative	142,056	33,191		175,247
Insurance	192,207	6,655		198,862
Office Expense	194,964	4,032		198,996
Patronage Rebates	747,758	•		747,758
Payroll Processing Fees	43,344			43,344
Postage	36,718			36,718
Professional Fees	95,613	7,253		102,866
Real Estate Taxes	78,645	•		78,645
Rent	326,397	8,250		334,647
Repairs and Maintenance	359,059			359,059
Selling Expenses	544,784			544,784
Telephone	88,197	3,446		91,643
Utilities	114,903			114,903
Amortization	98,100			98,100
Depreciation	577,745			577,745
	14,042,781	267,704		14,310,485
EARNINGS FROM OPERATIONS	2,894,079	133,274		3,027,353
OTHER INCOME AND (EXPENSE):				•
Interest Income	12,497			12,497
Equity in Earnings of Subsidiary	76,099		(76,099)	
Interest Expense	(371,875)	(10,000)		(381,875)
·	(283,279)	(10,000)	(76,099)	(369,378)
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST	2,610,800	123,274	(76,099)	2,657,975
				•
INCOME TAXES (CREDIT):				
Current	1,028,998	1,115		1,030,113
Deferred	40,000	37,605		77,605
	1,068,998	38,720		1,107,718
EARNINGS BEFORE MINORITY INTEREST	1,541,802	84,554	(76,099)	1,550,257
MINORITY INTEREST			(8,455)	(8,455)
NET EARNINGS	\$ 1,541,802	\$ 84,554	\$ (84,554)	\$ 1,541,802

See Independent Auditors' Report on Supplementary Information

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATING BALANCE SHEETS DECEMBER 31, 2012

	EQUAL EXCHANGE, INC	OKE USA FRUIT COMPANY	CONSOLIDATING <u>ENTRIES</u>	CONSOLIDATED BALANCE SHEET
	<u>ASSETS</u>			4
CURRENT ASSETS:			4	
Cash	\$ 238,155	\$ 251,662	\$ -	\$ 489,817
Accounts Receivable	2,769,347	353,834		3,123,181
Inventory	14,626,348	72,089	(050 000)	14,698,437
Notes Receivable, Current Portion	381,836		(250,000)	131,836
Prepaid Expenses and Other	855,604			855,604
Prepaid Corporate Income Taxes	49,800	215 266		49,800
Deferred Income Taxes	146,155	215,066	(050, 000)	361,221
	19,067,245	892,651	(250,000)	19,709,896
PROPERTY AND EQUIPMENT:				
Land	502,688			502,688
Building and Improvements	3,773,609			3,773,609
Coffee Roasting and Packaging Equipment	3,949,319			3,949,319
Furniture, Fixtures, Equipment and Software	3,136,526			3,136,526
	11,362,142			11,362,142
Accumulated Depreciation	(5,393,464)			(5,393,464)
	5,968,678			5,968,678
	-,,			
OTHER ASSETS:				
Intangible Assets, Net	99,140			99,140
Investments	426,881		(343,521)	83,360
Notes Receivable, Net of Current Portion	3,230			3,230
	529,251		(343,521)	185,730
	\$25,565,174	\$ 892,651	\$ (593,521)	\$25,864,304
	IES AND STOCKHOLDE	RS' EQUITY		
CURRENT LIABILITIES:				
Notes Payable - Lines of Credit	\$ 1,746,266	\$ -	\$ -	\$ 1,746,266
Current Portion of Long-Term Debt	1,536,277	250,000	(250,000)	1,536,277
Accounts Payable and Accrued Expenses	3,130,964	122,908	16,059	3,269,931
Patronage Rebates Payable	329,745			329,745
	6,743,252	372,908	(233,941)	6,882,219
TONG GUDY LIABILITATIO				
LONG-TERM LIABILITIES:	0 001 500			0 001 000
Long-Term Debt, Net of Current Portion	2,301,539			2,301,539
Deferred Income Taxes	990,000			990,000
	3,291,539			3,291,539
MINORITY INTEREST IN CONSOLIDATED SUBSIDIARY			160,163	160,163
CROCKING DEDGI POLLINY				4.4
STOCKHOLDERS EQUITY:		E00 (00	/FDD (30)	
Class A Shares		580,639	(580,639)	
Class B Shares		190,000	(190,000)	
Class C Shares	10 000 200	27,000	(27,000)	10 000 200
Preferred Stock	10,999,389			10,999,389
Common Stock	314,233			314,233
Less: Subscriptions Receivable	(40,191) 4,256,952	(277,896)	277,896	(40,191) 4,256,952
Retained Earnings	4.7.70.977		7.77.020	4.200.302
	15,530,383 \$25,565,174	\$ 892,651	(519,743) \$ (593,521)	15,530,383 \$25,864,304

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATING STATEMENTS OF EARNINGS YEAR ENDED DECEMBER 31, 2012

	EQUAL EXCHANGE, INC	OKE USA FRUIT COMPANY	CONSOLIDATING ENTRIES	CONSOLIDATED EARNINGS
NET SALES	\$ 48,116,928	\$ 2,929,456	\$ -	\$51,046,384
COST OF SALES:				
Purchases	31,657,932	1,892,722		33,550,654
Freight	2,479,261	800,503		3,279,764
Utilities	122,302			122,302
Warehouse Occupancy Costs	78,470			78,470
Depreciation	312,221			312,221
	34,650,186	2,693,225		37,343,411
GROSS PROFIT	13,466,742	236,231		13,702,973
OPERATING EXPENSES:				
Salaries and Wages	5,323,355	123,579		5,446,934
Payroll Taxes and Employee Benefits	1,594,474	32,247		1,626,721
Advertising and Business Promotion	1,106,429	10,062		1,116,491
Bad Debt Expense (Recovery)	(28,828)	10,002	÷	(28,828)
Certification Fees	67,217			67,217
Charitable Contributions	151,400			151,400
Computer Expense and Service	161,561			161,561
Consulting Expense	32,792			32,792
Contracted Services	103,904	500		104,404
Credit Card Service Fees	276,442		•	276,442
General and Administrative	77,408	25,568		102,976
Insurance	127,290	4,981		132,271
Office Expense	158,866	5,395		164,261
Patronage Rebates	322,100			322,100
Payroll Processing Fees	38,156			38,156
Postage	40,266			40,266
Professional Fees	128,333	18,918		147,251
Real Estate Taxes	76,501			76,501
Rent	210,837	9,000		219,837
Repairs and Maintenance	351,882			351,882
Selling Expenses	436,993			436,993
Telephone	77,957	3,295		81,252
Utilities	95,409			95,409
Amortization	88,070			88,070
Depreciation	547,524			547,524
	11,566,338	233,545		11,799,883
EARNINGS FROM OPERATIONS	1,900,404	2,686		1,903,090
OTHER INCOME AND (EXPENSE):				
Interest Income	4,420			4,420
Equity in Earnings of Subsidiary	(5,030)		5,030	.,,
Interest Expense	(469,088)	(10,000)	-,	(479,088)
	(469,698)	(10,000)	5,030	(474,668)
				·
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST	1,430,706	(7,314)	5,030	1,428,422
TUGONE MANDS (GREETS)				
INCOME TAXES (CREDIT):	500 000	0.000	-	E00 000
Current	500,000	2,000		502,000
Deferred	150,000 650,000	(3,725)		146,275 648,275
	030,000	(1,723)		040,273
EARNINGS BEFORE MINORITY INTEREST	780,706	(5,589)	5,030	780,147
MINORITY INTEREST			559	559
NET EARNINGS	\$ 780,706	\$ (5,589)	\$ 5,589	\$ 780,706

See Independent Auditors' Report on Supplementary Information

EQUAL EXCHANGE, INC. AND SUBSIDIARY SUPPLEMENTARY INFORMATION YEARS ENDED DECEMBER 31, 2013 AND 2012

		2013	2012
CONSOLIDATED SCHEDULES OF COST OF SALES:			
Purchases	\$	34,467,319	\$ 33,550,654
Freight		3,678,807	3,279,764
Utilities		157,628	122,302
Warehouse Occupancy Costs		142,847	78,470
Depreciation		<u>356,417</u>	312,221
Depreciation	<u>\$</u>	38,803,018	<u>\$ 37,343,411</u>
CONSOLIDATED SCHEDULES OF OPERATING EXPENSES:			
Salaries and Wages	\$	6,239,814	\$ 5,446,934
Payroll Taxes and Employee Benefits		1,853,897	1,626,721
Advertising and Business Promotion		1,432,755	1,116,491
Certification Fees		113,571	67,217
Charitable Contributions		292,328	151,400
Computer Expense and Service		156,878	161,561
Consulting Expense		131,509	32,792
Contracted Services		96,762	104,404
Credit Card Service Fees		285,008	276,442
General and Administrative		175,247	102,976
Insurance		198,862	132,271
Office Expense		198,996	164,261
Patronage Rebates		747,758	322,100
Payroll Processing Fees		43,344	38,156
Postage		36,718	40,266
Professional Fees		102,866	147,251
Real Estate Taxes		78,645	76,501
		334,647	219,837
Rent		359,059	351,882
Repairs and Maintenance		544,784	436,993
Selling Expenses		91,643	81,252
Telephone		114,903	95,409
Utilities		98,100	88,070
Amortization		577,74 <u>5</u>	<u>547,524</u>
Depreciation	\$		\$ 11,828,711

See Independent Auditors' Report on Supplementary Information